



**Northern Illinois
University**

Office of the President

July 30, 2024

Matthew J. Streb
Office of the President
Northern Illinois University
DeKalb, IL 60115

Dear Dr. Streb:

Appointment Information

As a result of your expanded responsibilities with the NIU Foundation, a salary increase has been recommended to align your current position and responsibilities. Below are the details of the salary adjustment.

In accordance with the policies and procedures of the State of Illinois, the Board of Trustees, and Northern Illinois University, we are pleased to offer you the following salary adjustment:

Title: Chief Strategy Officer, Liaison to the Board of Trustees
Department: President's Office
Salary: \$219,059.76 for 12 months

Full-Time Equivalent (FTE): 1.00

Appointment: Regular, Full-time
Appointment Period: July 1, 2024-June 30, 2025; Renewable yearly with satisfactory performance reviews

If you have any questions regarding this offer, please feel free to contact us.

Sincerely,

A black rectangular box redacting the signature of Lisa C. Freeman.

Lisa C. Freeman, D.V.M., Ph.D.
President

Your Future. Our Focus.

Acceptance

The annual salary and appointment stated herein are subject to the appropriation of sufficient funds by the General Assembly of the State of Illinois and the approval of the governor. Appointments at Northern Illinois University are subject to the statutes of the State of Illinois and the latest revisions of the governing bylaws, Regulations, policies and practices of the Board of Trustees. Appointments are also subject to the latest revisions of all university policies and procedures; most of which, are stated in employee handbooks, procedure manuals, and the Constitution and Bylaws of the university. Under certain state laws, as well as university regulations, policies and procedures, indebtedness to the university may be withheld from compensation payments to employees. Acceptance of this appointment includes consent to such withholding when assessed in accord with appropriate legal standards.

I understand that my performance will be evaluated and that my appointment status and subsequent increases in compensation are subject to availability of funds and/or applicable standards of performance. The terms of this appointment are binding upon both parties and shall remain in full force and effect during my employment at Northern Illinois University, including subsequent appointments, if applicable.

I hereby acknowledge and accept the terms of this offering letter, and all related university policies and procedures associated with my Tenure-Track faculty appointment. My signature and date below signify acceptance of the terms of the above contract.

Signature _____



Date _____

8/5/24

Your Future. Our Focus.